



YARGAN

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CAPABILITY
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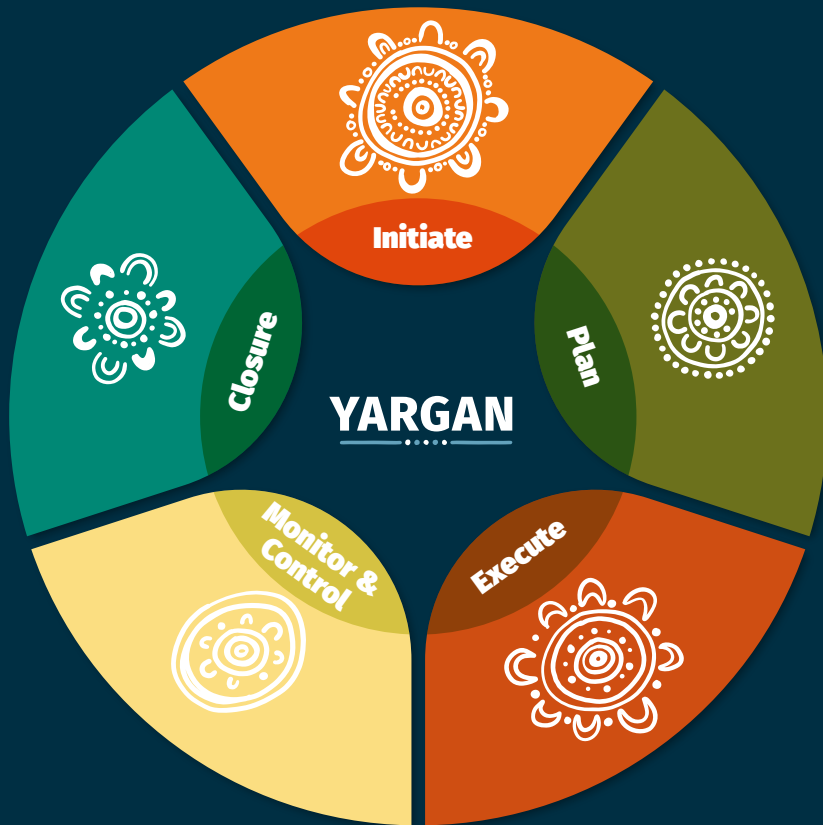
Project Delivery Solutions

effective efficient outcomes










**“ At Yargan, we are proud
of our Aboriginal heritage. ”**





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Executive Summary

Located in Perth, Yargan Pty Ltd is a leading, majority Aboriginal-owned and operated business, offering specialised project management and supplementary labour services across the Pilbara region.

Yargan's core competencies lie in dewatering project execution, engineering project management, and labour provisions catered to mining, oil & gas, and construction.

The Yargan Management Team boasts a combined 30+ years of site-based experience in delivering projects across diverse sectors, including mining, oil and gas, and government. This extensive industry knowledge empowers the Yargan team to navigate the complexities and specific requirements of each sector with confidence and proficiency.

Directors Alexandria Pidek and Patrick Ogden respectively hold over ten years of on-site experience. This experience, coupled with a track record of excellence in catering to both Australian and International clientele, is what sets Yargan apart.

“ We believe our success stems from a strong commitment not only to our clients, but to our valued staff. ”

**Alexandria Pidek
& Patrick Ogden**

Yargan Directors

Yargan is recognised for its reliability and adaptability as a partner for industry leading clients including:

- Rio Tinto
- Water Corporation
- Roy Hill
- HanRoy
- BHP
- Pindari WA
- RSK

Key Competencies

PROJECT SERVICES

- Engineering
- Project Management
- Onsite Construction
- Procurement

LABOUR HIRE

- Trades
- Project Managers
- Supervisors
- Utility Staff
- Engineers
- White collar professionals

Each project is undertaken with a commitment to execution, emphasising compliance and quality throughout every stage. Yargan's deep-rooted commitment to meeting and exceeding the highest standards is reflected in the outstanding results that are consistently achieved.

Yargan currently operates across a wide range of disciplines, including:

- Structural
- Piping
- Mechanical
- Dewatering
- NPI

Yargan offers comprehensive turn-key services and assistance in various project areas:

- Project Initiation and front-end engineering design
- Scheduling and estimate development, ongoing reporting, and forecasting.
- Development and presentation of approval packages to advance projects through design phases.
- Technical document preparation
- Commercial package preparation
- Tender and evaluation
- Application for project funding
- Construction management and quality assurance/quality control (QA/QC) services
- Project Closeout and handover





Engineering Expertise

Yargan's engineering expertise is distinguished by a comprehensive approach to project management, spanning from the initial stages of conceptualisation to the intricate phases of on-site construction support.

Specialising in delivering structural, mechanical, and piping projects, Yargan maintains the robust organisational capability to serve a multitude of complex sectors and client needs.

Yargan's engineering division thrives on precision, professionalism, and a firm commitment to client satisfaction. Every project, regardless of its size or complexity, receives the same level of dedication and expertise.

Yargan's step-by-step methodology is tailored to meet the unique needs of our clients, customised in tandem with innovative technologies and industry expertise to guarantee personalised success for Yargan's partners.



Pre-Design

- Scope Development
- Preliminary Feasibility Studies
- Concept Sketches
- Capital Expenditure Documentation
- Order of Magnitude Studies

Concept Design

- 3D Concept Development
- Finite Element Analysis
- Discrete Element Modelling
- Preliminary Engineering Calculations

Detailed Design & Engineering Certification

- Certified Drawings
- On-site dimension verification
 - > 3D Laser Scanning
 - > Feature Surveys
 - > GPR Surveys
- Operational Methodologies
- Engineering Calculations
- FEA Reports
- SWP's

Construction Documentation

- Shop Detail Drawings
- Construction Methodologies
- Lifting Diagrams

Onsite Construction Support

- Risk Assessments
- Contractor Management
- Project support
- Verification of As-builts

Post Construction

- As-built documentation



Procurement

Within procurement, Yargan's reputation emerges from its extensive experience in Fabrication Management and Purchasing for major resource construction projects. This has been demonstrated in collaborations with blue chip resource companies such as Shell (QGC), Origin Energy, Inpex, BHP, Water Corporation, and Rio Tinto.

Fabrication Management stands at the heart of Yargan's procurement process, which complies with Australian standards, client specifications, drawings, and relevant International standards.

This meticulous approach encompasses:

- Defect Inspection
- Transport & Logistics
- Hydrotesting
- QA Documentation Management
- Technical Queries Management
- Final Inspections
- Structural & Piping Modifications
- MDR Approvals
- Schedule Management



Through these comprehensive processes, Yargan guarantees procurement efficiency, precision, and compliance every step of the way.



Construction

In the field of construction services, Yargan brings a wealth of expertise, particularly in Structural, Mechanical, Piping, and Non-Process Infrastructure installations. This expertise is derived from hands-on involvement in a broad array of projects spanning the resource sector to government initiatives.

With a portfolio encompassing both large Greenfield projects and Brownfields undertakings, Yargan brings extensive construction experience to the table. Possessing a unique understanding of the challenges associated with each project type and a developed insight to efficiently address unique client requirements, the team can effectively pre-empt challenges and deploy tailored strategies to address them.

Yargan prides itself on delivering innovative solutions that align with the project's schedule, quality standards, and financial parameters. Possessing extensive experience in the provision of robust construction services, solutions are constantly refined to meet unique client needs. This is bolstered by Yargan's professional team, who are equipped with the capacity to devise creative and effective strategies to deliver projects on time and within budget.

Labour Hire



Offering comprehensive labour hire services, Yargan takes pride in its dedicated team of blue-collar employees across various sites operated by tier 1 mining companies such as RTIO and BHP. The blue-collar offerings encompass a wide range of skills, ensuring that diverse client needs are not just met but exceeded.

Current blue collar labour hire services include:

- Carpenters
- Electricians
- Refrigeration Technicians
- Plumbers
- Civil Operators
- Painters
- Testing & Tagging Technicians
- Concreters
- Formworkers
- Steel Fixers
- Mechanical Fitters
- Utility Services
- Trade Assistants



Yargan proudly provides skilled and reliable personnel to support the successful execution of projects. With an unparalleled commitment to excellence extended to expert labour hire services, Yargan operatives are dedicated to meeting the highest standards of safety, quality, and performance.



White-Collar Professionals

Yargan's team of white-collar professionals comprises a diverse team with a broad range of skills and expertise. All professional service staff are well-equipped to support and enhance the company's efforts in various capacities. The Yargan white-collar team is comprised of:

- Civil Engineers
- Mechanical Engineers
- Electrical & Instrumentation Engineers
- Project Engineers
- Project Managers
- QA/QC Leads
- Welding Supervisors
- Supervisors
- Administrators

This skilled team plays a critical role in ensuring the success of projects through their expertise and leadership. They work closely with key stakeholders to provide tailored solutions and professional support, contributing to the project's overall success.





Management

Yargan takes pride in its seasoned team of Project Managers, whose collective experience is derived from the successful delivery of projects across a wide spectrum of disciplines.

This wealth of experience positions the team to deliver excellence, relying on a deep understanding of the intricacies and unique challenges associated with diverse projects.

Yargan Project Managers have a profound familiarity with corporate systems and processes, which plays a pivotal role in ensuring the safe and successful execution of your project. Each Project Manager is committed to upholding the highest standards of safety, compliance, and quality throughout the project lifecycle.

When partnered with Yargan, you can trust that project outcomes will not only be met but exceeded.



Each dedicated Project Manager is standing by to collaborate closely with you, providing the expertise, guidance, and support needed to ensure your project's success.

Yargan has a proven track record in successfully delivering and managing projects in the following areas:

- Project Initiation and Front-End Engineering Design
- Development and Presentation of Approval Packages to Advance the Project Through Design Phases
- Schedule and Estimate Development, Ongoing Reporting, and Forecasting
- Technical Document Preparation
- Commercial Package Preparation
- Tender and Evaluation
- Application for Project Funding
- Construction Management and Quality Assurance/Quality Control (QA/QC) Services
- Project Closeout and Handover

Indigenous Engagement

Yargan's dedication to Indigenous employment and training is central to its core values and business philosophy. Yargan firmly believes in creating opportunities that extend beyond ticking mere "checkboxes", aiming for meaningful, sustainable career growth for Indigenous job seekers. Yargan is committed to helping Indigenous job seekers achieve career goals.

Currently, Yargan provides comprehensive training and qualification opportunities for Indigenous staff through industry-standard courses and certifications. Yargan is fully committed to transparency in interactions with job seekers and suppliers, with a commitment to facilitating genuine and sustainable career paths for Indigenous individuals.

What sets Yargan apart is its commitment to the personal development and growth of its Indigenous staff. Yargan actively works on building self-esteem and provides dedicated career guidance for Indigenous candidates.

Yargan is dedicated to actively increasing Indigenous job opportunities and fostering Indigenous employment across a diverse range of positions within the Mining and Resources industry. Yargan takes a multi-faceted approach to achieve these goals:

Supportive Entry Roles

Yargan provides Indigenous job seekers with the opportunity to enter the Mining and Resources industry as Utility Workers and Trade Assistants. These entry roles offer a supportive and culturally safe environment, facilitating a smooth transition into the sector.





Diverse Indigenous Representation

Currently, Yargan proudly maintains a workforce in which 15% of site services staff are Aboriginal employees who have entered the Mining and Resources industry for the first time. Yargan promotes Indigenous opportunities through targeted recruitment for Indigenous job seekers, in line with Section 51 of the Equal Opportunity Act 1984.

Comprehensive Onboarding

Yargan’s commitment to the success of Indigenous employees begins with a comprehensive onboarding process. This process equips new starters with essential industry knowledge, safety training, and insights into camp and work life. This preparation ensures that candidates are well-prepared for their roles and sets the foundation for their career growth.

Health Condition Management

Recognising that health conditions may sometimes present barriers to employment or re-entering the workforce, Yargan actively supports Indigenous candidates in managing such conditions. This includes providing guidance on obtaining management plans tailored to individual health conditions. Such support is crucial in ensuring that all individuals have equal access to employment opportunities.

Individualised Career Pathways

During the recruitment process, Yargan’s dedicated team engages with Indigenous candidates to understand their career objectives and goals. Yargan continue to work closely with candidates to map out personalised career pathways. This includes opportunities for upskilling through industry-specific certifications, mentoring programs, tailored training, and interview coaching. By focusing on individual aspirations, Yargan empowers Indigenous job seekers to thrive in their chosen fields.



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